

State of California
OFFICE OF THE SECRETARY OF STATE

CORPORATION DIVISION

I, *MARCH FONG EU*, Secretary of State of the State of California, hereby certify:

That the annexed transcript has been compared with the corporate record on file in this office, of which it purports to be a copy, and that same is full, true and correct.

IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this

NOV 21 1991



March Fong Eu

Secretary of State



1699904

ENDORSED
FILED
In the office of the Secretary of State
of the State of California

NOV 19 1991

MARCH FONG EU, Secretary of State

ARTICLES OF INCORPORATION
OF
NATIONAL ORGANIZATION OF GAY AND LESBIAN SCIENTISTS
AND TECHNICAL PROFESSIONALS, INC.

ONE: The name of this Corporation is NATIONAL ORGANIZATION OF GAY AND LESBIAN SCIENTISTS AND TECHNICAL PROFESSIONALS, INC.

TWO: This Corporation is a non-profit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for charitable purposes. The public purposes for which the Corporation is organized include:

- (a) Work to eliminate stereotypes and discrimination against homosexuals by demonstrating the presence of gay and lesbian colleagues in the workplace and by providing role models of successful gay and lesbian scientific and technical professionals.
- (b) Educate gay, scientific, and general communities by offering gay and lesbian perspectives on contemporary issues relevant to science and society.
- (c) Improve our members' professional and employment environments by promoting written nondiscrimination policies for all companies, institutions of learning, and governmental agencies.
- (d) Disseminate information on homophobia, employment discrimination, gay and lesbian health issues and AIDS, demographics of the gay and lesbian population, and topics in which science impacts the gay community to local, state, and national governmental bodies and educational forums.
- (e) Engage in a dialog with professional organizations and societies.
- (f) Foster regional contacts and networks among members.
- (g) Provide peer group support to members in a safe environment.
- (h) Foster debate and exploration within the scientific community in order to understand the impact on science on society, and of society on science and scientists.

THREE: The name and address in this state of the Corporation's initial agent for service of process is ROCHELLE DIAMOND, 723 N. Michigan Ave., Pasadena, California 91104.

FOUR: The authorized number and qualifications of members of this Corporation, the different classes of membership, if any, the property, voting, and other rights and privileges of members, and their liability to dues and assessments, and the method of collection of dues and assessments shall be as set forth in the Bylaws.

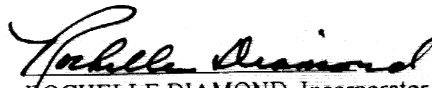
FIVE: (a) The property of this Corporation is irrevocably dedicated to charitable and educational purposes, and no part of the net income or assets of this organization shall ever inure to the benefit of a director, officer, or member of the corporation, or to the benefit of any private individual.

(b) Upon winding up and dissolution of this Corporation, after paying or adequately providing for the debts and obligations of the Corporation, the remaining assets shall be distributed to a nonprofit fund, foundation, or corporation organized and operated exclusively for charitable and educational purposes and that has established its tax-exempt status under Internal Revenue Code section 501 (c) (3).

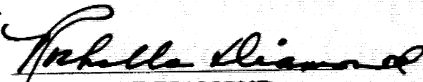
SIX: (a) This Corporation is organized exclusively for charitable purposes within the meaning of Internal Revenue Code section 501 (c) (3). Notwithstanding any other provisions of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (i) by a corporation exempt from Federal Income Tax under section 501 (c) (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (ii) by a corporation, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

(b) No substantial part of the activities of this Corporation shall consist of the carrying on of propaganda or otherwise attempting to influence legislation, nor shall this Corporation participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for political office.

DATED: NOV 19 1991


ROCHELLE DIAMOND, Incorporator

I declare that I am the person who executed the above Articles of Incorporation, and that this instrument is my act and deed.


ROCHELLE DIAMOND