

K Check $\quad \square$ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than $\$ 50,000$. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization chooses to file a return, be sure to file a complete return.
L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are $\$ 200,000$ or more, or if total assets (Part II,
line 25, column (B) below) are $\$ 500,000$ or more, file Form 990 instead of Form $990-E Z$. . . . . . . . . . . $\$$
Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I.) Check if the organization used Schedule O to respond to any question in this Part I


Part II Balance Sheets. (see the instructions for Part II.)
Check if the organization used Schedule O to respond to any question in this Part II.

22 Cash, savings, and investments
23 Land and buildings .
24 Other assets (describe in Schedule O)
25 Total assets .
26 Total liabilities (describe in Schedule O)

| (A) Beginning of year | (B) End of year |  |
| ---: | ---: | ---: |
| 33300 | 22 | 43459 |
|  | 23 |  |
|  | 24 | 43459 |
| 33300 | 25 | 0 |
| 54 | 26 | 43459 |
| 33246 | 27 |  |

Part III Statement of Program Service Accomplishments (see the instructions for Part III.) Check if the organization used Schedule O to respond to any question in this Part III
What is the organization's primary exempt purpose? educate and advocate for LGBT people in STEM careers Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.
28 Established biennial "Out to Innovate" career summit for LGBT people in STEM; served 200 students and professionals in greater Los Angeles at inaugural event Oct 2010; next event: 2012 Columbus OH.
(Grants \$
) If this amount includes foreign grants, check here
29 Provided role models and mentoring opportunities with annual Recognition Awards for LGBT Scientist, Engineer, and Educator of the Year and continued affiliation with Mentornet net; established Out to Innovate Scholarship" for LGBT students in Science, Technology, Engineering, and Math (Grants \$ $\quad \mathbf{2 5 0 0}$ ) If this amount includes foreign grants, check here . . . . $\quad \square$
30 Outreach and networking among national professional, regional, \& college affiliates with workshops, symposia, career fairs, PRIDE event support, professional society representation, and quarterly newsletter


Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (see the instructions for Part IV.) Check if the organization used Schedule O to respond to any question in this Part IV

| (a) Name and address | (b) Title and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-.) | (d) Contributions to employee benefit plans \& deferred compensation | $\begin{gathered} \text { (e) Expense } \\ \text { account and } \\ \text { other allowances } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rochelle Diamond |  |  |  |  |
| PO Box 91803, Pasadena CA 91109 | Chairperson of the Board; 8 | -0- | -0- | -0- |
| Barbara Belmont | Treasurer/Secretary: 8 |  |  |  |
| PO Box 91803, Pasadena CA 91109 | Tr | -0- | -0- | -0- |
| J ohn Burke | Member at Large: 0.25 |  |  |  |
| PO Box 91803, Pasadena CA 91109 |  | -0- | -0- | -0- |
| Tim Wilson | Member at Large: 0.5 |  |  |  |
| PO Box 91803, Pasadena CA 91109 | Member at Large; 0.5 | -0- | -0- | -0- |
| Chris Bannochie | Member at Large: 0.25 |  |  |  |
| PO Box 91803, Pasadena CA 91109 | Member at Large; 0.25 | -0- | -0- | -0- |
| Ken Shepard | Member at Large; 0.25 |  |  |  |
| PO Box 91803, Pasadena CA 91109 | Member at Large; 0.2 | -0- | -0- | -0- |
| Marcie Mathis |  |  |  |  |
| PO Box 91803 | Member at Large; 0.5 | -0- | -0- | -0- |
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33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)
35 If the organization had income from business activities, such as those reported on lines $2,6 \mathrm{a}$, and 7 a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.
a Did the organization have unrelated business gross income of $\$ 1,000$ or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?
b If "Yes," has it filed a tax return on Form 990-T for this year (see instructions)?
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N
37a Enter amount of political expenditures, direct or indirect, as described in the instructions.
b Did the organization file Form 1120-POL for this year?
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?
b If "Yes," complete Schedule L, Part II and enter the total amount involved
39 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on line 9
38b
b Gross receipts, included on line 9, for public use of club facilities

| $39 a$ |
| :--- |
| $39 b$ |

40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ; $\mathbf{0}$; section 4912 ; section 4955 0
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 .

0
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization

0
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.
41 List the states with which a copy of this return is filed. California
42a The organization's books are in care of Barbara Belmont, Treasurer


Located at PO Box 91803, Pasadena CA
Telephone no.
ZIP + 4
91109
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?


If "Yes," enter the name of the foreign country:
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.
c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country:
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041-Check here and enter the amount of tax-exempt interest received or accrued during the tax year

44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ
c Did the organization receive any payments for indoor tanning services during the year?
d If "Yes" to line 44 c , has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule $O$

|  | Yes | No |
| :---: | :---: | :---: |
| 44a |  | $\checkmark$ |
|  |  |  |
| 44b |  | $\checkmark$ |
| 44c |  | $\checkmark$ |
|  |  |  |
| 44d |  |  |

45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)?
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I .
Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52 , and complete the tables for lines 50 and 51.
Check if the organization used Schedule O to respond to any question in this Part VI
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
49a Did the organization make any transfers to an exempt non-charitable related organization?
b If "Yes," was the related organization a section 527 organization?
50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $\$ 100,000$ of compensation from the organization. If there is none, enter "None."

| (a) Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans \& deferred compensation | (e) Expense account and other allowances |
| :---: | :---: | :---: | :---: | :---: |
| No employees |  |  |  |  |
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| f Total number of other employees paid o |  | 0 |  |  |

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $\$ 100,000$ of compensation from the organization. If there is none, enter "None."


Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.


## Public Charity Status and Public Support

## Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury
Internal Revenue Service

- Attach to Form 990 or Form 990-EZ. See separate instructions.

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
$5 \square$ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
$7 \quad \square$ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \square$ An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
$10 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
$11 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
a $\square$ Type I
b $\square$ Type II
c $\quad \square$ Type III-Functionally integrated
d $\square$ Type III-Other
$\mathbf{e} \square$ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
(ii) A family member of a person described in (i) above?
(iii) A $35 \%$ controlled entity of a person described in (i) or (ii) above? .

|  | Yes | No |
| :--- | :--- | :--- |
| 11 g(i) |  |  |
| 11 g(ii) |  |  |
| $11 g(i i i)$ |  |  |

h Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? |  | (v) Did you notify the organization in col. (i) of your support? |  | (vi) Is the organization in col. (i) organized in the U.S.? |  | (vii) Amount of support |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No | Yes | No | Yes | No |  |
| (A) |  |  |  |  |  |  |  |  |  |
| (B) |  |  |  |  |  |  |  |  |  |
| (C) |  |  |  |  |  |  |  |  |  |
| (D) |  |  |  |  |  |  |  |  |  |
| (E) |  |  |  |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |  |  |  |

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) <br> (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under <br> Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3 .
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f)
6 Public support. Subtract line 5 from line 4.

## Section B. Total Support

## Calendar year (or fiscal year beginning in)

7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
9 Net income from unrelated business activities, whether or not the business is regularly carried on
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .
11 Total support. Add lines 7 through 10
12 Gross receipts from related activities, etc. (see instructions)

| (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
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13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



16a $33^{1 / 3} \%$ support test $\mathbf{2 0 1 0}$. If the organization did not check the box on line 13 , and line 14 is $33^{1 / 3 \%}$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
b $\mathbf{3 3} 1 / 3 \%$ support test-2009. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a $\mathbf{1 0 \%}$-facts-and-circumstances test-2010. If the organization did not check a box on line $13,16 a$, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
b 10\%-facts-and-circumstances test-2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7a Amounts included on lines 1,2 , and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support (Subtract line 7c from line 6.)

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 14381 | 17222 | 15307 | 26979 | 72236 | 146125 |
| 314 | 309 | 401 | 231 | 28 | 1283 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 314 | 309 | 401 | 231 | 28 | 1283 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 14695 | 17531 | 15708 | 27210 | 72264 | 147408 |

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



## Section D. Computation of Investment Income Percentage



19a $331 / 3 \%$ support tests $\mathbf{2 0 1 0}$. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b $33^{1 / 3} \%$ support tests-2009. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line $14,19 a$, or $19 b$, check this box and see instructions

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Attach to Form 990, 990-EZ, or 990-PF.

National Organization of Gay and Lesbian Scientists and Technical Professionals

## 95-4358685

Organization type (check one):

## Filers of:

## Section:

Form 990 or 990-EZ

- 501(c)(

3 ) (enter number) organization
$\square \quad 4947(a)(1)$ nonexempt charitable trust not treated as a private foundation527 political organization
Form 990-PF501(c)(3) exempt private foundation
$\square \quad 4947(\mathrm{a})(1)$ nonexempt charitable trust treated as a private foundation
$\square \quad 501$ (c)(3) taxable private foundation

## Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II.

## Special Rules

$\square$ For a section 501(c)(3) organization filing Form 990 or 990 -EZ that met the $331 / 3 \%$ support test of the regulations under sections $509(\mathrm{a})(1)$ and $170(\mathrm{~b})(1)(\mathrm{A})(\mathrm{vi})$, and received from any one contributor, during the year, a contribution of the greater of (1) $\$ 5,000$ or (2) $2 \%$ of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.
$\square$ For a section 501 (c)(7), (8), or (10) organization filing Form 990 or $990-E Z$ that received from any one contributor, during the year, aggregate contributions of more than $\$ 1,000$ for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or $990-E Z$ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of $\$ 5,000$ or more during the year . . . . . . . . . . . . . . . . . . . . . . . . . . \$ $\qquad$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part $\Gamma$ Contributors (see instructions)

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 | Battelle Memorial Institute <br> 505 King Ave <br> Columbus OH 53201 | \$--------------------------------15000 | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Aggregate contributions | (d) Type of contribution |
| 2 | Horizon Foundation Gay Chemists Support Fund <br> 870 Market Street Suite 728 <br> San Francisco CA 94102 | \$-----------------------------------100 | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Aggregate contributions | (d) Type of contribution |
| 3 | Raytheon Company <br> 870 Winter St <br> Waltham MA 02451 | \$----------------------------------1-200 | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) <br> Type of contribution |
| -------- | $\qquad$ |  | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Aggregate contributions | (d) <br> Type of contribution |
| ------- | $\qquad$ | \$------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
|  | $\qquad$ | \$----------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |


| Name of organization |
| :--- |
| Part I Contributors (see instructions) |


| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| -------- | $\qquad$ | \$-------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) | (d) Type of contribution |
| ---- | $\qquad$ | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| ------- | $\qquad$ | \$-------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| ------ |  | \$-------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| $\begin{aligned} & \text { (a) } \\ & \text { No. } \end{aligned}$ | (b) <br> Name, address, and ZIP + 4 | (c) | (d) Type of contribution |
| ----- | $\qquad$ | \$------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| ------ | $\qquad$ | \$------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |


| Name of organization |
| :--- |
| Part I Contributors (see instructions) |


| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| -------- | $\qquad$ | \$-------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) | (d) Type of contribution |
| ---- | $\qquad$ | \$ | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| ------- | $\qquad$ | \$-------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| ------ |  | \$-------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| $\begin{aligned} & \text { (a) } \\ & \text { No. } \end{aligned}$ | (b) <br> Name, address, and ZIP + 4 | (c) | (d) Type of contribution |
| ----- | $\qquad$ | \$------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| ------ | $\qquad$ | \$------------------------------------- | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II if there is a noncash contribution.) |


| Name of organization |
| :---: |
| National Organization |

Part II Noncash Property (see instructions)

| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
| ------- | none $\qquad$ $\qquad$ $\qquad$ | \$----------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| ------ |  | \$------------------------------1-1-- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| ------- |  | \$------------------------------ | -------------- |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| ----- |  | \$------------------------------ | -- |
| (a) No. <br> from <br> Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
| --- |  | \$----------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given |  | (d) <br> Date received |
|  |  |  | ------------------- |


| Name of organization |
| :--- |
| Part II Noncash Property (see instructions) |


| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
| -------- |  | \$----------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| -- | ------ | \$---------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) Date received |
| --- |  | \$----------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) Date received |
| -------- |  | \$----------------------------1-1 |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
| ------- |  | \$---------------------------- | ----------------- |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
| -------- |  | \$--------------------------1-1- | ---------------- |

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than $\$ 1,000$ for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $\mathbf{\$ 1 , 0 0 0}$ or less for the year. (Enter this information once. See instructions.)\$

(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee
Transferee's name, address, and ZIP + $4 \quad$ Relationship of transferor to transferee

Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than $\$ 1,000$ for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $\mathbf{\$ 1 , 0 0 0}$ or less for the year. (Enter this information once. See instructions.)\$

(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee
Transferee's name, address, and ZIP + $4 \quad$ Relationship of transferor to transferee

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.
Note. Terms in bold are defined in the Glossary of the Instructions for Form 990.

## Purpose of Schedule

Schedule B (Form 990, 990-EZ, or $990-\mathrm{PF}$ ) is used to provide information on contributions the organization reported on:

- Form 990-PF, Return of Private Foundation, line 1;
- Form 990, Return of Organization Exempt from Income Tax, Part VIII, Statement of Revenue, line 1; or
- Form 990-EZ, Short Form Return of Organization Exempt from Income Tax, line 1.


## Who Must File

Every organization must complete and attach Schedule B to their Form 990,
990-EZ, or 990-PF, unless it certifies that it does not meet the filing requirements of this schedule by answering "No" on Form 990, Part IV, Checklist of Required Schedules, line 2; on Form 990-EZ, line H; or on Form 990-PF, line 2. See the separate instructions for these lines on those forms.

If an organization is not required to file Form 990, 990-EZ, or 990-PF but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

## Accounting Method

When completing Schedule B (Form 990, 990-EZ, or 990-PF), the organization must use the same accounting method it checked on Form 990, Part XI, Financial Statements and Reporting, line 1; Form 990-EZ, line G; or Form 990-PF, line J.

## Public Inspection

Schedule B is:

- Open to public inspection for an organization that files Form 990-PF,
- Open to public inspection for a section 527 political organization that files Form 990 or 990-EZ, or
- For all other organizations that file Form 990 or 990-EZ, the names and addresses of contributors are not required to be made available for public inspection. All other information, including the amount of contributions, the description of noncash contributions, and any other information, is required to be made available for public inspection unless it clearly identifies the contributor.

If an organization files a copy of Form 990 or 990-EZ, and attachments, with any state, it should not include its Schedule B (Form 990, 990-EZ, or 990-PF) in the attachments for the state, unless a schedule of contributors is specifically required by the state. States that do not require the information might inadvertently make the schedule available for public inspection along with the rest of the Form 990 or 990-EZ.

See the instructions for Form 990, 990-EZ, or 990-PF for information on telephone assistance and the public inspection rules for these forms and their attachments.

## Contributors to be Listed on Part I

A contributor (person) includes individuals, fiduciaries, partnerships, corporations, associations, trusts, and exempt organizations. In addition, section 509(a)(2), 170(b)(1)(A)(iv), and 170(b)(1)(A)(vi) organizations must also report governmental units as contributors.

## Contributions

Contributions reportable in Schedule B (Form 990, 990-EZ, or 990-PF) are contributions, grants, bequests, devises, and gifts of money or property, whether or not for charitable purposes. For example, political contributions to section 527 political organizations are included. Contributions do not include fees for the performance of services. See the instructions for Form 990, Part VIII, line 1, for a fuller discussion of what constitutes contributions.

## General Rule

Unless the organization is covered by one of the Special Rules below, it must list in Part I every contributor who, during the year, gave the organization directly or indirectly, money, securities, or any other type of property aggregating \$5,000 or more for the organization's tax year. In determining the aggregate amount, separate and independent gifts of less than \$1,000 can be disregarded.

## Special Rules

## Section 501(c)(3) organizations that

 file Form 990 or $990-E Z$. For an organization described in section 501(c)(3) that meets the $331 / 3 \%$ support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and not just the $10 \%$ support test (whether or not the organization is otherwise described in section 170(b)(1)(A)), list in Part I only those contributors whose contribution of $\$ 5,000$ or more during the tax year is greater than $2 \%$ of the amount reported on Form 990, Part VIII, line 1h or Form 990-EZ, line 1.Example. A section 501(c)(3) organization, of the type described above, reported \$700,000 in total contributions, gifts, grants, and similar amounts received on Form 990, Part VIII, line 1 h . The organization is only required to list in Parts I and II of its Schedule B each person who contributed more than the greater of $\$ 5,000$ or $2 \%$ of $\$ 700,000$ $(\$ 14,000)$ during the tax year. Thus, a contributor who gave a total of \$11,000 would not be reported in Parts I and II for this section 501(c)(3) organization. Even though the $\$ 11,000$ contribution to the organization was greater than $\$ 5,000$, it did not exceed \$14,000.
Section 501(c)(7), (8), or (10)
organizations. For contributions to these social and recreational clubs, fraternal beneficiary and domestic fraternal societies, orders, or associations that were not for an exclusively religious, charitable, etc., purpose, list in Part I each contributor who contributed $\$ 5,000$ or more during the tax year, as described under the General Rule, earlier.

For contributions to a section 501(c) (7), (8), or (10) organization received for use exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals (sections 170(c)(4), 2055(a)(3), or 2522(a)(3)), list in Part I each contributor whose aggregate contributions for an exclusively religious, charitable, etc., purpose were more than $\$ 1,000$ during the tax year. To determine the more-than- $\$ 1,000$ amount, total all of a contributor's gifts for the tax year (regardless of amount). For a noncash contribution, complete Part II.

All section 501(c)(7), (8), or (10) organizations that listed an exclusively religious, charitable, etc., contribution in Part I or II must also complete Part III to provide further information on such contributions of more than $\$ 1,000$ during the tax year, and show the total amount received from such contributions that were for $\$ 1,000$ or less during the tax year.

However, if a section 501(c)(7), (8), or (10) organization did not receive aggregate contributions of more than $\$ 1,000$ from a single contributor during the tax year for exclusively religious, charitable, etc., purposes, and consequently was not required to complete Parts I through III with respect to these contributions, it need only check the third Special Rules box on the front of Schedule B and enter, in the space provided, the total contributions it received during the tax year for an exclusively religious, charitable, etc., purpose.

## Specific Instructions

Note. Do not attach substitutes for Schedule B. Parts I, II, and III of Schedule B may be duplicated as needed to provide adequate space for listing all contributors. Number each page of each part.
Part I. In column (a), identify the first contributor listed as No. 1 and the second contributor as No. 2, etc. Number consecutively. In column (b), enter the contributor's name, address, and ZIP code. Identify a donor as "anonymous" only if the organization does not know the donor's identity. In column (c), enter the amount of aggregate contributions for the tax year for the contributor listed.

In column (d), check the type of contribution. Check all that apply for the contributor listed. If a cash contribution came directly from a contributor (other than through payroll deduction), check the "Person" box. A cash contribution includes contributions paid by cash, credit card, check, money order, electronic fund or wire transfer, and other charges against funds on deposit at a financial institution.

If an employee's cash contribution was forwarded by an employer (indirect contribution), check the "Payroll" box. If an employer withholds contributions from employees' pay and periodically gives them to the organization, report only the employer's name and address and the total amount given unless you know that a particular employee gave enough to be listed separately.

Check the "noncash" box for any contribution of property other than cash during the tax year, and complete Part II of this schedule.

For a section 527 organization that files a Form 8871, Political Organization Notice of Section 527 Status, the names and addresses of contributors that are not reported on Form 8872, Political Organization Report of Contributions and

Expenditures do not need to be reported in Part I if the organization paid the amount specified by section 527(j)(1). In this case, enter "Pd. 527(j)(1)" in column (b) instead of a name, address, and zip code; but you must enter the amount of contributions in column (c).
Part II. In column (a), show the number that corresponds to the contributor's number in Part I. In column (b), describe the noncash contribution received by the organization during the tax year. Note the public inspection rules discussed earlier.

In columns (c) and (d), report property with readily determinable market value (for example, marked quotations for securities) by listing its fair market value (FMV). If the organization immediately sells securities contributed to the organization (including through a broker or agent), the contribution still must be reported as a gift of property (rather than cash) in the amount of the net proceeds plus the broker's fees and expenses. See the instructions to Form 990, Part VIII, line 1g, which provide an example to illustrate this point. If the property is not immediately sold, measure market value of marketable securities registered and listed on a recognized securities exchange by the average of the highest and lowest quoted selling prices (or the average between the bona fide bid and asked prices) on the contribution date. See Regulations section 20.2031-2 to determine the value of contributed stocks and bonds. When FMV cannot be readily determined, use an appraised or estimated value. To determine the amount of a noncash contribution subject to an outstanding debt, subtract the debt from the property's FMV. Enter the date the property was received by the organization, if the donor has fully given up use and enjoyment of the property at that time.

For more information on noncash contributions, see the instructions for Schedule M (Form 990), Noncash Contributions.

If the organization received a partially completed Form 8283, Noncash Charitable Contributions, from a donor, complete it and return it so the donor can get a charitable contribution deduction. Keep a copy for your records.

Original (first) and successor donee (recipient) organizations must file Form 8282, Donee Information Return, if they sell, exchange, consume, or otherwise dispose of (with or without consideration) charitable deduction property (property other than money or certain publicly traded securities) within 3 years after the date the original donee received the property.
Part III. Section 501(c)(7), (8), or (10) organizations that received contributions for use exclusively for religious, charitable, etc. purposes during the tax year must complete Parts I through III for each person whose gifts totaled more than $\$ 1,000$ during the tax year. Show also, in the heading of Part III, total gifts to these organizations that were $\$ 1,000$ or less for the tax year and were for exclusively religious, charitable, etc., purposes. Complete this information only on the first Part III page.

If an amount is set aside for an exclusively religious, charitable, etc., purpose, show in column (d) how the amount is held (for example, whether it is commingled with amounts held for other purposes). If the organization transferred the gift to another organization, show the name and address of the transferee organization in column (e) and explain the relationship between the two organizations.

| SCHEDULE 0 <br> (Form 990 or 990-EZ) | Supplemental Information to Form 990 or 990-EZ <br> Complete to provide information for responses to specific questions on Form 990 or $990-E Z$ or to provide any additional information. |  | OMB No. 1545-0047 |
| :---: | :---: | :---: | :---: |
|  |  |  | $2(10$ |
| Department of the Treasury Internal Revenue Service | Form 990 or $990-E Z$ or to provide any add <br> - Attach to Form 990 or 990 |  | Open to Public Inspection |
| Name of the organization <br> National Organization of Gay and Lesbian Scientists and Technical Professionals |  | Employer identification number |  |
|  |  | 95-435865 |  |
| Line 8 Other revenue: rebates from Am Ex credit card: \$10 |  |  |  |
| Line 10 Grants paid: USC Lambda Alumni Association for "Out to Innovate" Scholarship: \$2500 |  |  |  |
| Line 16 Other expenses: bank service charge: \$236; credit card fees/interest: \$143; Outreach/Affiliates: \$4151 |  |  |  |
| Line 16 Other expenses: Mentoring Program: \$1000; Recognition Awards / Annual Meeting: \$4205; |  |  |  |
| Line 16 Other expenses: AAAS career workshop/representative: \$3155; Marketing: \$695; Office supplies: \$211 |  |  |  |
| Line 16 Other expenses: Board Strategic Planning Meeting: \$1854 |  |  |  |
| Line 16 Other expenses: Out to Innovate Career Summit (includes supplies, photography, hospitality, facilities, AV, transportation, branding, |  |  |  |

## Line 26 Total Liabilities: credit card debt: \$54

Line 21/27 discrepancy: rounding error propagation: \$7
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## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

## Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Do not use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

## Who Must File

All organizations that file Form 990 must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization is not required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

## Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return is not filed by the due date (including any extension granted), use a separate attachment to provide a statement giving the reasons for not filing on time. Do not use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, Heading, item B, or Form 990-EZ, Heading, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a) but "No" to line H(b), use a separate attachment to list the name, address, and EIN of each affiliated organization included in the group return. Do not use this schedule. See the instructions for Form 990, I. Group Return.

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

1. Part III, Statement of Program Service Accomplishments.
a. "Yes" response to line 2.
b. "Yes" response to line 3.
c. Other program services on line 4d.
2. Part V, Statements Regarding Other IRS Filings and Tax Compliance.
a. "No" response to line 3b.
b. "Yes" or "No" response to line 13a.
c. "No" response to line 14b.
3. Part VI, Governance, Management, and Disclosure.
a. Material differences in voting rights in line 1a.
b. Delegation of governing board's authority to executive committee.
c. "Yes" responses to lines 2 through 7b.
d. "No" responses to lines $8 \mathrm{a}, 8 \mathrm{~b}$, and 10b.
e. "Yes" response to line 9.
f. Description of process for review of Form 990, if any, in response to line 11b.
g. "Yes" response to line 12c.
h. Description of process for determining compensation on lines 15a and 15b.
i. If applicable, in response to line 18, an explanation as to why the organization did not make any of Forms 1023, 1024, 990, or 990-T publicly available.
j. Description of public disclosure of documents in response to line 19.
4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.
a. Estimate of average hours per week, if any, devoted to related organizations for which compensation was reported in columns (E) or (F).
b. Description of reasonable efforts undertaken in regard to column (E).
5. Explanation for Part IX, Statement of Functional Expenses, line 24f (all other expenses), if amount in Part IX, line 24f, exceeds $10 \%$ of amount in Part IX, line 25 (total functional expenses).
6. Part XI, Reconciliation of Net Assets.
7. Part XII, Financial Statements and Reporting.
a. Change in accounting method or description of other accounting method used on line 1.
b. Change in committee oversight review from prior year on line 2c.
c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions:

1. Part I, Revenue, Expenses, and Changes in Net Assets or Fund Balances.
a. Description of other revenue, in response to line 8.
b. List of grants and similar amounts paid, in response to line 10.
c. Description of other expenses, in response to line 16.
d. Explanation of other changes in net assets or fund balances, in response to line 20.

## 2. Part II, Balance Sheets.

a. Description of other assets, in response to line 24.
b. Description of total liabilities, in response to line 26.
3. Description of other program services in response to Part III, Statement of Program Service Accomplishments, line 31.
4. Part V, Other Information.
a. "Yes" response to line 33.
b. "Yes" response to line 34.
c. Explanation of why organization did not report unrelated business gross income of $\$ 1,000$ or more to the IRS on Form 990-T, in response to line 35.
Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.


Do not include on Schedule O (Form 990 or 990-EZ) any social security number(s), CAUTION because this schedule will be made available for public inspection.

