

# NOGLSTP *Bulletin*

Summer 2019

©National Organization of Gay and Lesbian Scientists and Technical Professionals, Inc.  
NOGLSTP, PO BOX 91803, Pasadena CA 91109, phone/fax: 626 791-7689, www.noglstp.org

## NOGLSTP Joins *Amicus Curiae* Brief to the US Supreme Court on Title VII

The NOGLSTP Board of Directors unanimously voted to sign on to an *amicus curiae* brief in support of LGBT employees in the three Title VII cases pending before the Supreme Court. Title VII prohibits all sex-based discrimination. The *amicus* argues that the judgments of the Second and Sixth Circuits should be affirmed, and the judgment of the Eleventh Circuit should be reversed, meaning that the Court should confirm that discrimination because a person is gay, lesbian, bisexual, or transgender is prohibited sex discrimination under Title VII. This marks the third *amicus* brief to be joined onto in NOGLSTP's history – the first was centered on security clearance discrimination (1988 – Webster v. Doe US Supreme Court) and the second was on marriage equality (2008 Varnum v. Brien, Iowa Supreme Court).

## Outastronaut.org Partnered with NOGLSTP



The NOGLSTP Board of Directors has agreed to partner with outastronaut.org in order to help disseminate information about their project. The purpose of the organization is to identify, train, and launch the first out astronaut. Jason Reimuller and Yvette Gonzalez, spokespeople for the project, addressed NOGLSTP directors and explained that there are about a dozen people working on the project.

There is need for more representation, especially high-profile individuals. Of the 561 astronauts in the astronaut corps, there are apparently none that have been out while working at NASA. Their aim is to educate the public about LGBTQ+ invisibility in STEM, highlight out LGBTQ+ members currently involved in science and space, and train/fly a non-tourist LGBTQ+ member to do science in space. To find out more go to outastronaut.org

## LGBTQ+ Chemists and Allies News

Five NOGLSTP chemists were featured by ACS Axial blog in celebration of International LGBTQ+ STEM Day on July 5: Chris Bannoche, Barbara Belmont, Carolyn Hutchinson, Nancy Williams, and Tehshik Yoon. To read these inspiring articles, which are separate for each person, point your web browser to <https://axial.acs.org/> and use the search function with each name.

The 2019 Fall American Chemical Society (ACS) National Meeting will be in San Diego on August 25-29. Chris Bannoche and Barbara Belmont are presenting a poster at Sci-Mix on Monday night, August 26, about ACS chemists involvement with Out to Innovate™ 2019. There will be a reception for LGBTQ+ Chemists and Allies on Tuesday evening, August 27, sponsored by the ACS President, ACS PROF, and NOGLSTP.

## NOGLSTP's Proposals for AAAS 2020 Meeting Accepted

NOGLSTP submitted two proposals for the American Association for the Advancement of Science 2020 Annual Meeting. Both proposals have been accepted. Rochelle Diamond and Jon Pincus submitted a 90-minute scientific session entitled: "Intersectional Biases on Social Media – and how to counter them." Barbara Belmont and Rochelle Diamond submitted a Career Development workshop entitled: "Out on the job search: finding a welcoming environment." The meeting will take place in Seattle, WA on February 13-16. There will also be a LGBTQ+ reception for attendees and local people in STEM. Specific dates and locations TBA. NOGLSTP is an affiliate of AAAS.

## NOGLSTP Co-sponsors ASEE LGBTQ+ Presidential Reception

NOGLSTP member Hector Rodriguez represented NOGLSTP at the LGBTQ+ Presidential Reception during the June American Society for Engineering Education (ASEE) National Meeting in Tampa, Florida on Sunday, June 16. Hector reported that about 30 people were in attendance, with a mix of educators, researchers and allies. Light hors d'oeuvres were served and there was a fun photo booth with Polaroid-style pictures and funny costumes to put on. Stephanie Farrell, outgoing president of ASEE, addressed the attendees and talked of the positive changes and Safe Zone training workshops taking place at ASEE. Hector discussed the initiatives NOGLSTP has (including the Out to Innovate™ summit, scholarships and awards) and talked about how the organization has positively affected him and other students. Thanks for representing us, Hector!

### Inside this Issue:

*Page 1: NOGLSTP Joins Amicus Curiae Brief on Title VII; NOGLSTP Co-Sponsors ASEE LGBTQ+ Presidential Reception; LGBTQ+ Chemists and Allies News; NOGLSTP's Proposals for AAAS 2020 Meeting Accepted; Outastronaut.org Partnered with NOGLSTP*

*Page 2: Edie Windsor Memoir to be Published in October; Survey from the Royal Society of Chemistry, the Institute of Physics and the Royal Astronomical Society; LGBTQ+ STEM Day Held on July 5; Alan Turing Selected by Bank of England to be on £50 Note; Equality Act in Limbo in U.S. Senate*

*Page 3: Nuclear Pride Changes to Work Within American Nuclear Society; American Institute of Chemical Engineers Joins NOGLSTP as an Affiliate; American Ornithological Society Recruits for a NOGLSTP Caucus; NOGLSTP Chair Makes GO Magazine's 100 Women We Love: Class of 2019*

*Page 4: Calendar; NOGLSTP Scholarship Recipients to be Announced in August; Member Services*

## “A Wild and Precious Life: A Memoir” by Edie Windsor and Joshua Lyon

Edie Windsor was one of a select group of trailblazing women in computing who worked her way up the ladder at IBM to achieve their highest technical ranking. She developed software starting with UNIVAC and then coded during the early days of small computers. During her studies at NYU, she was working on a UNIVAC computer that was owned by the Atomic Energy Commission, so she had to be processed for a security clearance. She held her breath that the interviewers might find out her lesbianism, but she managed to get by without disclosure. Her memoir, “A Wild and Precious Life” describing gay life in 1950s and 1960s New York City, as well as her longtime activism that opened the door for marriage equality, is a romp to read. Although she passed away in 2017 before finishing the memoir, her co-author Joshua Lyon has done a great job in interviewing her family and friends to bring her memories to life. The hardcover (St. Martin’s Press, New York ISBN 978-1-250-19513-5) is due out in October 2019.

## Survey from the Royal Society of Chemistry, the Institute of Physics and the Royal Astronomical Society

“Exploring the workplace for LGBT+ physical scientists” is a new report published on June 26, 2019. The research was commissioned jointly by the Royal Society of Chemistry, the Institute of Physics and the Royal Astronomical Society. The survey showed that the workplace is comfortable (75%) and improving (70%), but men felt more comfortable than women or trans respondents. In addition, those who were out to co-workers about their sexuality felt more comfortable (82% than those who were not (55%), with many who wished to be out saying they felt they could not, or that it wouldn’t bring anything positive to the workplace. For more details from the survey, go to:

<https://www.rsc.org/news-events/articles/2019/jun/lgbt-report-launch/>

## LGBTQ+ STEM Day Held on July 5

The International Day for LGBTQ+ People in Science, Technology, Engineering and Math was held worldwide on July 5. The day celebrates the achievements and highlights the struggles of LGBTQ+ people in STEM, and the community took to Twitter to boost visibility. The event was supported by oSTEM. Pride in STEM, House of STEM, Queers in Science, LGBT STEM, InterEngineering, 500 Queer Scientists, Proud to be a Scientist, and Queers in STEM. More information can be found here:

<https://twitter.com/QueersInSTEM>



## Alan Turing Selected by Bank of England to be on New £50 Note

Alan Turing, the gay English mathematician known for cracking the Enigma code during World War II and pioneering the modern computer to do it, was selected from a list of almost 1000 scientists to be featured on the new £50 banknote. One of the most recognizable gay scientists from that era, Turing was prosecuted for homosexual acts in 1953 and committed suicide. He was posthumously pardoned by the Queen of England. The note will go into circulation in 2021. For more on this story, see:

<https://www.theguardian.com/business/2019/jul/15/alan-turing-to-feature-on-new-50-note>



## Equality Act in U.S. Senate Limbo Land

On May 17, the U.S. House of Representatives passed the Equality Act, but the U.S. Senate has yet to bring it up. The act would protect LGBTQ+ people from discrimination in housing, workplace, public accommodations and more. Schools receiving federal funding (including all public schools and many private ones) have codified protections from the Department of Education that have already been put in place through case law and guidance, which include the right to form Gay-Straight Alliances/Gender and Sexuality Alliances (GSAs) and protection from discrimination on the basis of sex stereotyping. The Equality Act would prohibit discrimination against any LGBTQ+ youth, including prohibiting bullying and harassment by other youth or by teachers and staff. You can find out more at: [https://assets2.hrc.org/files/assets/resources/EA\\_Fact\\_Sheet\\_School\\_and\\_Educators.pdf](https://assets2.hrc.org/files/assets/resources/EA_Fact_Sheet_School_and_Educators.pdf)

## Nuclear Pride Changes to Work Within American Nuclear Society

NOGLSTP affiliate, Nuclear Pride, has changed its name to the Diversity and Inclusion Committee in the American Nuclear Society (ANS). The group has a new webpage: <http://committees.ans.org/diversity/> and a page on the main ANS website here: <http://committees.ans.org/diversity/> Merged with the women's committee of ANS, they are now an official standing committee within ANS. NOGLSTP member Lane Carasik is the chair of the committee. The committee is looking to provide travel money for ten diverse students per year to attend the ANS national meeting.

## American Institute of Chemical Engineers Joins NOGLSTP as an Affiliate

The NOGLSTP Board of Directors welcomes the American Institute of Chemical Engineers (AIChE) as a new NOGLSTP affiliate caucus. Dr. Tony Butterfield and Dr. Alon McCormick are the regional representatives. The caucus has been organizing safe zone trainings. There is a LGBTQ forum on the AIChE website, and there will be a social on November 10 at the AIChE Annual Meeting in Orlando. The group is making a push to convey that AIChE is welcoming.

## American Ornithological Society Recruits for a NOGLSTP Caucus

The American Ornithological Society (AOS) meeting in Anchorage, Alaska, at the end of June provided an informal LGBTQ+ social in hope of establishing a caucus with NOGLSTP. NOGLSTP member Eric Tobin staffed a table with NOGLSTP information and met with the AOS Diversity and Inclusion Committee to discuss the inception and role of the NOGLSTP caucus. Joining them was the executive director of AOS, Melinda Pruett-Jones, who was very excited and enthusiastic about the initiatives and the caucus. The D&I committee was enthusiastic about the formation of a group to represent the community, and "pending enthusiastic executive board approval," are adding a seat on the D&I committee for a representative from the caucus. They directly asked to partner with NOGLSTP to develop a website for the caucus and generally to help with the NOGLSTP mission. NOGLSTP looks forward to partnering with this caucus.

## NOGLSTP Chair Makes GO Magazine's 100 Women We Love: Class of 2019

GO Magazine, the nation's most widely read free lesbian publication, distributed in 25 cities across the United States, has named NOGLSTP Chair, Rochelle (Shelley) Diamond, as one of their 100 Women We Love: Class of 2019. Also on the list is Lauren Esposito, recent recipient of NOGLSTP's Walt Westman Award. You can read about all of them at: <http://gomag.com/article/100-women-we-love-class-of-2019/>

## IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?

Check your mailing label. Your renewal date is in the upper right section of your address block. Your membership number is just to the left of your expiration date. You may renew online at <https://www.noglstp.org/memberservices>, or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. You may also use this form to inform us of any address or area code changes. LAGLS members: please renew through lagls.org to enjoy discounts on dues.

### Membership Form

To renew your NOGLSTP membership or become a member of NOGLSTP, complete this form and send it with a check or money order (US Funds only) to:

NOGLSTP, PO Box 91803, Pasadena CA 91109.

Annual membership dues enclosed:

- \$40 for working professionals
- \$20 for post-docs
- \$10 for students and unemployed
- \$1000 for Lifetime Membership

Circle payment type:

Renewal      New      Info change only

Date:

Name:

Address (don't forget your zip code!):

Circle newsletter preference:    print    email

Your pronouns:

Telephone:

Email:

URL:

Latest Degree/Subject:

Job Title:

Employer (or school if student):

Alum of (latest degree):

Do you want your name and contact information in the NOGLSTP membership roster (to be released to other NOGLSTP members)?

Yes                      No

Don't forget to fill out the other side →

## Mark Your Calendars

- August 25-29: Fall ACS National Meeting, San Diego, CA
- October 20-23: SERMACS 2019 Conference, Savannah, GA
- November 10-15: AIChE Annual Meeting, Orlando, FL
- February 13-16, 2020: AAAS Annual Meeting, Seattle, WA

## NOGLSTP Scholarship Recipients to be Announced in August

NOGLSTP Scholarship committees are hard at work evaluating the 24 graduate and 20 undergraduate applicants for the Out to Innovate™ scholarships. The winners will be announced in mid-August.

## Member Services

The NOGLSTP member services site allows for self-serve member update and automated renewal notices. Point your web browser to [www.noglstp.org/memberservices](http://www.noglstp.org/memberservices) and log in to explore or update your profile, or to renew your annual dues. Of course, you're welcome to renew or join the old-fashioned way with pen, paper, and check. You can use the clip-out form in this newsletter, or fill out a downloadable form from our website. We're happy to have your support any way you want to give it!

Attention LAGLS: Please renew through [lagls.org](http://lagls.org) and enjoy a significant discount on your NOGLSTP annual dues.



*Membership Form (continued)*

Special Techno-interests or expertise:

Please list any other professional societies that you belong to:

Are you a member of any of these groups?

- American Astronomical Society
- American Chemical Society
- American Geophysical Union
- American Institute of Chemical Engineers
- American Nuclear Society
- L'GASP Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists
- LAGLS: Los Angeles Gay and Lesbian Scientists
- Mathematics Association of America or American Mathematical Society
- National Postdoctoral Association
- NOGLSTP at Purdue
- NOGLSTP at U Nebraska - Lincoln
- PrideSTEM at Texas Tech
- Queer Science (U Minnesota)
- Queer in STEM at CSUN
- Society of Professional Engineering Employees in Aerospace

For new members: How did you learn of NOGLSTP?

What would you like to help us with?

- Serve on Board of Directors
- Serve as Chair or Secretary
- Help at AAAS events
- Organize or host local event
- Write newsletter articles
- Edit the newsletter
- Speak about/on behalf of NOGLSTP at an event
- Serve on recognition awards committee
- Assist with the Mentoring Program
- Assist with Out to Innovate career summit
- Write a grant proposal
- Evaluate scholarship applications
- Help with fundraising
- Start/represent an LGBTQ+ caucus at my professional society: \_\_\_\_\_
- Don't know, but would like to help with something

### ABOUT NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals is a 501(c)(3) educational organization and professional society of gay, lesbian, bisexual, transgender, asexual, queer people, and allies employed or interested in science, technology, engineering, or mathematics (STEM) fields. NOGLSTP empowers LGBTQ+ individuals in STEM by providing education, advocacy, professional development, networking, and peer support. NOGLSTP educates all communities regarding scientific, technological, and medical concerns of LGBTQ+ people. Surface mail may be addressed to: NOGLSTP, PO BOX 91803, Pasadena, CA, 91109-9813. For more information, see our website at [www.noglstp.org](http://www.noglstp.org).

#### Board of Directors (append each address with [noglstp.org](http://noglstp.org))

Rochelle Diamond, Chair, Pasadena CA, [rd-chair@](mailto:rd-chair@noglstp.org)  
Chris Bannochie, Member at Large, Augusta GA, [cb-board@](mailto:cb-board@noglstp.org)  
Terry Demby, Member at Large, Lancaster CA, [td-board@](mailto:td-board@noglstp.org)  
Marcie Mathis, Member at Large, Bremerton WA, [mm-board@](mailto:mm-board@noglstp.org)  
TJ Ronningen, Member at Large and Secretary, Columbus OH, [tj-board@](mailto:tj-board@noglstp.org)  
Barbara Belmont, Treasurer, Pasadena CA, [bbelmont@](mailto:bbelmont@noglstp.org)

#### Affiliates: (more info at: <https://tinyurl.com/y9kq2lps>):

500 Queer Scientists  
AAS SGMA: American Astronomical Society (AAS) Committee for Sexual Orientation and Gender Minorities in Astronomy  
AIChE (American Institute of Chemical Engineers).  
CSUN QueerSTEM  
gAyGU (American Geophysical Union)  
L'GASP: Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists  
LAGLS: Los Angeles Gay and Lesbian Scientists  
LGBTQ Chemists and Allies (ACS Prof Gay and Transgender Chemists and Allies)  
NOGLSTP at Purdue  
NOGLSTP at University of Nebraska - Lincoln  
Diversity and Inclusion in American Nuclear Society Committee (formerly NuclearPride)  
LGBTQ STEM at Oklahoma State University  
PrideSTEM at Texas Tech  
Queer Science (University of Minnesota)  
Spectra: The Association for LGBT Mathematicians  
SPEEA: Society of Professional Engineering Employees in Aerospace

Mentoring Program Coordinator: [mentoring@](mailto:mentoring@noglstp.org)  
Scholarship Program Coordinator: [scholarships@](mailto:scholarships@noglstp.org)  
Recognition Awards Program Coordinator: [awards@](mailto:awards@noglstp.org)  
Newsletter Editor: Daniele Cherniak, [editor@](mailto:editor@noglstp.org)

**NOGLSTP Bulletin** is published quarterly, most of the time. Contributed articles are welcome and encouraged, and may be e-mailed as plain text to [editor@](mailto:editor@noglstp.org). Next publication deadline (for Fall newsletter): October 18, 2019. Please acknowledge the NOGLSTP Bulletin as your source if you choose to reproduce any of these articles.

