

NOGLSTP *Bulletin*

Fall 2017

©National Organization of Gay and Lesbian Scientists and Technical Professionals, Inc.
NOGLSTP, PO BOX 91803, Pasadena CA 91109, phone/fax: 626 791-7689, www.noglstp.org

Meet NOGLSTP's 2017 Out to Innovate™ Scholarship Winners!

NOGLSTP is proud to announce the winners of the 2017 Out To Innovate™ Scholarships, made possible by an Innovation Generation grant from the Motorola Solutions Foundation.

The winner of the 2017 Out to Innovate™ Undergraduate Scholarship is **K. Ryder Fox**. Ryder is a senior at the



New Mexico Institute of Mining and Technology (NMT), majoring in Physics with a focus in Atmospheric Sciences. Ryder is spending a second summer at the National Center for Atmospheric Research working on hurricane rapid intensification. Previously, Ryder spent time at the Langmuir Laboratory, working on convective downdrafts, and also worked as a television news videographer covering severe weather. Ryder has been an

advocate for all underrepresented students at NMT, helping to change policies, presiding over the NMT oSTEM chapter, and working on the board of Women and Minorities for the American Meteorological Society. Upon receiving the scholarship, Ryder said, "I am deeply grateful to NOGLSTP for the Out to Innovate Scholarship. Without this support, I would not be able to finance my final year of undergrad. As a transgender person who did not have access to the sciences until my thirties, this support allows me to validate my own dreams while also continuing to advocate for greater visibility of LGBTQ+ people in STEM."

The winner of the 2017 Out to Innovate™ Graduate Scholarship is **Stephanie Bi**, a medical student at the University of Chicago Pritzker School of Medicine. Stephanie received a

BA at the University of Chicago, where she majored in Biological Sciences and English Language and Literature. While an undergraduate, Stephanie was the co-founder and co-president of the Out in STEM (oSTEM) chapter at the University of Chicago. Stephanie has conducted an independent project concerning undergraduate medical education and LGBTQ healthcare disparities, which she has presented at several conferences. She has also volunteered at free HIV testing events with the Howard Brown Health Center, a major LGBTQ healthcare organization. Upon receiving the scholarship, Stephanie stated, "I am sincerely honored to receive this scholarship, a recognition that has further bolstered my commitment to LGBTQ justice. As a medical student, I am particularly passionate about reducing the appalling healthcare disparities that LGBTQ patients face, and hope to achieve this through my future clinical practice, advocacy, and research. I am deeply grateful to NOGLSTP for helping me work towards this dream."



continued on p.2

NOGLSTP Receives Motorola Grant for 2018 Scholarships

NOGLSTP is proud to announce it has received another grant for \$10,000 from the Motorola Solutions Foundation, the charitable arm of Motorola Solutions, Inc. Through the grant, NOGLSTP will provide undergraduate and graduate scholarships to LGBTQ+ students of merit to enable their career aspirations. This will provide needed funding for 2018 scholarships, the 8th consecutive year that the Out to Innovate™ Scholarships will be offered.

The Motorola Solutions Foundation awards grants each year to organizations, such as NOGLSTP, which support and advance technology and engineering education initiatives and public safety programs. This year, programs that served underrepresented populations, including females, people with disabilities and veterans were prioritized.

"This grant is vital to our scholarship program. We are grateful to Motorola Solutions Foundation for its continuing support of "Motivating for Achievement - Scholarships and Mentoring Opportunities for LGBTQI Students in STEM" which bolsters LGBTQ+ students pursuing STEM careers. Many of the recipients have gone on to make significant contributions in their fields and in society. This will be the 5th year that Motorola Solutions Foundation has had a positive impact not only on the students who receive these scholarships, but on the students who apply for them as they receive opportunities for mentoring and a free one year NOGLSTP membership," said Rochelle Diamond, Chair of the NOGLSTP Board of Directors.

continued on p.4

Inside this Issue:

- Page 1: Out to Innovate™ Scholarship Winners, NOGLSTP Receives Motorola Grant for Scholarships*
- Page 2: NOGLSTP at 2018 AAAS Annual meeting, Out to Innovate™ 2019, Rollback of LGBTQ+ Workplace Rights, at ASEE Conference, GMIS HENAAC Conference*
- Page 3: NOGLSTP Co-sponsoring ASCB Diversity Session, AAS Committee for Sexual Orientation and Gender Minorities in Astronomy (SGMA) News, ASEE and UIUC Receive NSF Award to Increase LGBTQ Inclusion in STEM, News from NOGLSTP at Purdue, Apple Creates Androgynous emojis*
- Page 4: Gender Summit North America 2017, Edie Windsor Remembered with Scholarships, Thanks for Support of NOGLSTP*
- Page 5: NOGLSTP at SWE Conference, oSTEM Conference, QuEST Fall LGBTQ Social, Lynn Conway Featured on LGBT History Month Website, Membership Form, SACNAS*
- Page 6: Calendar, NOGLSTP Recognition Awards*

NOGLSTP to be Featured at AAAS 2018 Annual Meeting

After the defeat of a bill in the Texas legislature that would have restricted which bathroom transgender people can use in public buildings and schools, the American Association for the Advancement of Science (AAAS) decided to proceed with plans to hold its annual meeting in Austin, Texas. In addition, AAAS has asked NOGLSTP to step up and increase programming for LGBTQ diversity. Specifically, NOGLSTP will be:

- Organizing a 90 minute scientific symposium on LGBTQ in STEM. Organized by Shelley Diamond and Allison Mattheis, invited speakers will be Elena Long - "Physics: Building an Inclusive community", Joey Nelson - "Queer in STEM Study", and Erin Cech - "The STEM Inclusion Study" with discussant Tom Waidzunus, moderated by Jeremy Yoder.
- Providing a "toolkit" workshop: "Leveraging Networking and Collaboration to Promote the NOGLSTP Mission." Presenters will be Shelley Diamond, Stephanie Farrell, and Eric Patridge. This workshop addresses the building of mutually beneficial relationships between and within organizations to promote diversity across a range of identities.
- Providing a "toolkit" workshop: "Creating a safe and welcoming environment for LGBTQ+ People in STEM." Presenters will be Stephanie Farrell, Daniel Cruz, Marina Ramirez and Haowei Wang. This workshop will guide participants in how to recognize and disrupt heteronormativity, homophobia, and transphobia in their own institutional contexts to improve educational and professional climates for LGBTQ+ individuals.
- Providing a Career Development Workshop: "LGBTQ+ in Academia and the Workplace: Your rights and the law." Speakers will be Jeremy Yoder, Cory Valente, and Tom Waidzunus. This workshop explores the regulatory and social climate and other factors that affect the persistence and career success of LGBTQ+ people in STEM, and provides an overview of how current federal and state laws and policies create a varied network of support and vulnerability.
- Exhibiting at a diversity booth in the exhibit hall during the meeting. NOGLSTP members are encouraged to attend to support this exhibition and the other events.
- Participating in a first ever AAAS Diversity Reception.
- Hosting NOGLSTP's yearly reception and presenting the 2017 Recognition Awards for LGTBTA+ Scientist, Engineer, Educator, and Volunteer of the Year.
- Holding NOGLSTP's Annual Business Meeting. All members are welcome to attend.

Out to Innovate March 15-17, 2019 – Save the Date!

Planning and arrangements are well underway with the University of Southern California for NOGLSTP's Out to Innovate™ 2019 Summit for LGBTQ+ People in STEM. Thanks to NOGLSTP members Amy Ross and Terry Demby, the logistics for meeting rooms and dining are coming together. A list of potential corporate sponsors is forming and outreach will be commencing so companies can set their FY18 budgets - we don't want to miss out. NOGLSTP is currently soliciting volunteers to help with outreach and for programming committees. Please contact rd-chair@noglstp.org if you would like to help or get more information.

Rollback of LGBTQ+ Workplace Rights

A directive last month from the current administration aims at once again banning trans people from serving in the military, personnel who have been serving admirably and sacrificing for their country. Now, on October 5, U.S. Attorney General Jeff Sessions made it easier for individuals and organizations to discriminate against LGBTQ+ people by issuing an expanded policy regarding religious liberty and rolling back Obama-era rules that shielded transgender employees from discrimination. "No one should be forced to choose between living out his or her faith and complying with the law," Sessions stated. "Therefore, to the greatest extent practicable, and permitted by law, religious observance should be reasonably accommodated in all government activity, including employment, contracting, and Programming." This effectively rolls back both the Civil Rights Act of 1964 and the Title IX amendment from 1972 that the Obama administration had broadened to encompass transgender students and workers. The broadening was understood to forbid discrimination based on sexual orientation and gender identity. The US Supreme Court will, of course, have the final say in this policy rollback. Lower courts have split on the definition. This comes on the same day that Mississippi's draconian anti-LGBTQ law went into effect, explicitly making it legal for doctors and other professionals to deny care to LGBTQ people. NOGLSTP will continue to monitor cases as they come up and educate on the issues of discrimination as they affect science, technology, engineering innovation and our future. In the past, NOGLSTP has had a record of educating lawmakers, courts and companies to understand the facts as they pertain to the LGBTQ+ STEM community.

GMIS HENAAC Conference

Great Minds in STEM (GMIS) has selected NOGLSTP to be one of three partners for their Hispanic Engineer National Achievement Awards Conference (HENAAC). The other two partners are the Hispanic Computer Society and the Hispanic Congressional Caucus. The HENAAC meeting will be October 18-22 at the Pasadena Convention Center. Barbara Belmont, NOGLSTP Treasurer, and Board member Terry Demby will attend as NOGLSTP's official representatives and speak at the GMIS general reception on Friday night and staff a table on Saturday during the HENAAC career fair. NOGLSTP members in the area are encouraged to attend.

Out to Innovate™ 2017 Scholarship Winners

(continued from p.1)

These scholarships are intended for undergraduate and graduate students pursuing degrees in science, technology, engineering or mathematics (STEM) programs who are either lesbian, gay, bisexual, transgender (LGBT) or an active ally of the LGBT community. The scholarships are designed to promote academic excellence and increased visibility of talented LGBTQ+ students in STEM careers.

Funded at \$5,000 each, the scholarships will be for the 2017 fall academic year. As the embodiment of pride in LGBT and STEM communities, all scholarship applicants will receive a complimentary student membership in NOGLSTP. The scholarship winners will attend Out to Innovate™ 2019, a two-day summit for LGBT students, faculty and professionals in science, technology, engineering and mathematics.

This program is marking its 7th year as a source of educational support. Visit noglstp.org for more information on the Out to Innovate™ Scholarships.

NOGLSTP Co-sponsoring ASCB Diversity Session

The LGBTQ+ Task Force of the American Society for Cell Biology (ASCB) is organizing a LGBTQ+ Diversity Session during the ASCB Annual Meeting in Philadelphia. The session will be held 8:00 a.m. - 8:30 a.m. on Saturday, December 2, 2017. Bruno da Rocha Azevedo and Lee Ligon are the co-chairs of the session. This session has evolved from a small group of 5-6 people (before 2014) to attracting more than 100 attendees. The session blends science and career advice/networking by inviting a renowned cell biologist and member of the LGBTQ+ community to talk about their science and give advice to the attendees. Everyone is welcome to attend!

American Astronomical Society Committee for Sexual Orientation and Gender Minorities in Astronomy (SGMA) News

The American Astronomical Society (AAS) held its June meeting in Austin, TX. At that meeting, AAS agreed that they will not hold meetings in states with exclusionary laws, including those involving LGBTQ exclusion. The Committee for Sexual Orientation and Gender Minorities in Astronomy (SGMA), an affiliate of NOGLSTP, hosted a reception during the meeting that was well attended by graduate and undergraduate students. SGMA will be working collaboratively with other AAS committees to support all minorities going forward.

ASEE and UIUC Receive NSF Award to Increase LGBTQ Inclusion in STEM NOGLSTP Members Encouraged to Participate

The American Society for Engineering Education (ASEE) and the University of Illinois Urbana Champaign (UIUC) have received a collaborative research award to promote the inclusion of LGBTQ students and professionals in STEM. This grant expands the efforts of a 2015 project initiated by ASEE that was the first-ever NSF award focused specifically on increasing the participation of LGBTQ individuals in STEM fields.

The award supports a Virtual Community of Practice (VCP), whose members are committed to promoting LGBTQ equality in their departments, institutions and STEM professions. The project will identify issues faced by LGBTQ students and professionals in STEM, identify and implement strategies to create more welcoming engineering environments, and disseminate those strategies so that they can be expanded to a national level. Successful completion of this project will result in the implementation of policies and practices in engineering environments to increase inclusion and participation of LGBTQ students and professionals.

NOGLSTP members are warmly welcomed to join the Virtual Community of Practice, which meets online every 3-4 weeks. Safe Zone workshop facilitator training will be offered to VCP members beginning in early 2018. More information will be posted soon on <http://diversity.asee.org/lgbtq/>. In the meanwhile, please contact PI Stephanie Farrell for more information (Farrell@rowan.edu).

News from NOGLSTP at Purdue

NOGLSTP at Purdue honored Héctor Rodríguez at an awards ceremony on October 8. Héctor was the liaison to the NOGLSTP Board of Directors for several years, and the president of NOGLSTP at Purdue for two years, before stepping down to pursue his doctoral studies in engineering.



NOGLSTP at Purdue former president Héctor Rodríguez receiving his NOGLPRIZE award from Tiberius Wehrly, the group's treasurer.

The Purdue group will hold their 6th annual campus film festival the weekend of October 20. They are also fundraising to attend the oSTEM meeting in Chicago in November.

NOGLSTP at Purdue has also undertaken an initiative to host professionals in STEM fields during their weekly meetings (held on Thursdays at 7 p.m. EST), either in person or via video calls, to present their own research or help critique the research of student members. After Out to Innovate™ 2017, the membership of NOGLSTP at Purdue expressed interest in hearing more presentations about current research. The group's meetings also provide an opportunity for student members to present their own research in preparation for presentations, conferences, and thesis defenses, and they would like to receive more feedback from professionals to help improve their presentations. If anyone is interested in participating, please contact noglstp@purdue.edu.

Apple Creates Androgynous emojis to Represent People Who do not Identify as Male or Female

According to Apple's Newsroom, hundreds of new emoji, including more emotive smiley faces, gender-neutral characters, clothing options, food types, animals, mythical creatures and more, are coming to iPhone and iPad with iOS 11.1. The update will include gender-neutral characters spanning age ranges from children to elders. All three gender-neutral emojis will be available in multiple skin tones.

Gender Summit North America 2017

Gender Summit North America will take place in Montreal, Canada, on November 6-8. The theme is “Embracing pluralism and thriving through diversity – shaping science and innovation.” The summit will be co-hosted by the Natural Sciences and Engineering Research Council of Canada, Fonds de Recherche du Québec – Nature et Technologies, Fonds de Recherche du Québec – Santé, and Fonds de Recherche du Québec – Société et Culture, in collaboration with many other organizations, including Portia Ltd. from the UK, the Canadian Institutes of Health Research, the Social Sciences and Humanities Research Council, the International Development Research Centre, the National Science Foundation from the US, and the Centre National de la Recherche Scientifique from France.

The first plenary panel at the summit is entitled: “Diversity as a Catalyst for Innovation: Considering How LGBTQ2 Perspectives Strengthen Research and Innovation.” It will discuss the growing evidence that the inclusion of lesbian, gay, bisexual, trans, queer and two-spirit (LGBTQ2) people has a positive influence on scientific discovery, innovation and economic development. LGBTQ2 people can achieve their full potential when they can obtain education and training that improves their productivity and when they are treated equally. In research, it is still difficult to know how the LGBTQ2 community is doing because of a lack of data. Despite this, a growing body of evidence shows that scientists and engineers identifying as LGBTQ2 are subject to hiring and promotion discrimination and harassment. This could be compared in some ways to the gender discrimination experienced by women in science, technology, engineering and mathematics (STEM). This session focuses on identifying the main challenges faced by LGBTQ2 communities and what is required to trigger positive change. The panel will be moderated by Kei Koizumi, Visiting Scholar at the American Association for the Advancement of Science (United States). Other panelists will include:

- Vanessa Raponi, Founder and President, EngiQueers Canada, McMaster (Canada)
- Albert McLeod, Co-Director, Two-Spirited People of Manitoba, Inc. (Canada)
- Line Chamberland, Professor, Sexology Department, Université du Québec à Montréal (UQAM) (Canada)

Grant from Motorola for 2018 Scholarships

(continued from p.1)

This year, Motorola Solutions Foundation grants will support programs that help over 2 million students, teachers, first responders, and community members across the United States. Each participant will receive an average of 186 programming hours from its partner non-profit organizations and institutions. Programs will support special populations including: females, underrepresented minorities, the lesbian, gay, bisexual and transgender community, people with disabilities, and veterans. “Motorola Solutions Foundation is proud to support the work of NOGLSTP. As a leading technology company that supports the safety of communities worldwide, we know how important it is to educate tomorrow’s technology professionals as well as enlighten civilians and first responders on today’s safety needs,” said Matt Blakely, executive director of the Motorola Solutions Foundation.

IBM Pioneer and LGBTQ Rights Activist

Edie Windsor Dies at 88

Coding Scholarship in Her Name

Edie Windsor was an LGBTQ rights activist and a technology pioneer. She learned coding and systems programming while earning her undergraduate degree in mathematics, which led her to becoming an innovator in writing original code. She was one of the first women to lead a software engineering team at IBM in the late 1950s, and the first recipient of the first IBM PC in New York. As an LGBTQ activist, Edie Windsor was involved in multiple LGBTQ organizations in New York. When she lost Thea Spyer, the love of her life and her partner of 40 years, she went on to file the famous court case, *United States v. Windsor*, in 2010. The Supreme Court’s 2013 decision in Windsor’s favor was a monumental event that has played a significant role in legalizing same-sex marriage in the United States. This year, Lesbians Who Tech are raising \$100,000 via crowdfunding to send 50 New Edie Windsor Coding Scholars to coding bootcamps. Beyond tuition, the idea is to support these scholars with travel funds, a mentorship program, and regular meet-ups and check-ins with staff who are paid to support these scholars. The Lesbians Who Tech Edie Windsor Scholarship fund is a project of the Astraea Lesbian Foundation for Justice. Contributions for this project are processed by Astraea. To learn more, please email Patty@lesbianswhotech.org.

A Sincere Thank You from the NOGLSTP Board to All Who Have Helped NOGLSTP this Year !

Just looking through this and past newsletters you will see that this has been an incredible year for NOGLSTP, starting with its 2017 Out to Innovate™ Summit for LGBTQ+ People in STEM in the spring, presenting the keynote at NSF’s Pride Celebration in June, and the great number of invitations to put on receptions and programming at professional society meetings. Thanks go to all of our volunteers who take the time out of their busy schedules to make this programming happen. But now, the times we live in have taken a turn. We need to step up our visibility and not let the gains that we have made in the last two decades slip away. Now, more than ever, NOGLSTP needs more than volunteer time. We need your financial support to increase our visibility and bring our contributions to society to the forefront by being included in the diversity equation, continuing to sponsor receptions and having tables at conferences and bringing our voice to the table. So I am reaching out to you today to ask for your help. NOGLSTP is run by volunteers and does not have paid staff. All donations go to our programs. Please support us so that we can continue our important programs by remembering NOGLSTP in your end of the year donations. Our goal is to raise \$25,000 by December 31. This amount would help us with all of our programming, including on-line mentoring, scholarships, NOGLSTP’s Biennial Out to Innovate™ Summit for LGBTQ+ People in STEM, Recognition Awards for visibility, outreach sponsorships with professional societies, and more. We can’t do it without your help. Will you make a gift of \$25, \$50, or \$100 or whatever you can afford to help us meet this goal? Go to <http://www.noglstp.org/support-us/make-a-donation/> to make your end of the year charitable contribution today. We thank you in advance for considering this request. --Rochelle Diamond, NOGLSTP Chair

NOGLSTP at SWE17 Conference for Women Engineers

Marcie Mathis, a NOGLSTP Board member, will be representing NOGLSTP at the career fair during the Society of Women Engineers (SWE) Conference in Austin, TX on October 26-28. This is the world's largest conference for women engineers. There will also be a breakout session for LGBT people and LGBTQ Rainbow Lounge during the conference. NOGLSTP members are welcome to attend and support.

7th Annual oSTEM Conference

The 7th Annual oSTEM Conference will be held November 16-19 at the Hyatt Regency O'Hare in Chicago, IL. Keynote speakers include Nancy McConeghy, VP of Information Technology and CIO for Raytheon Space and Airborne Systems; Clark Hoelscher, science teacher and coordinator of Out for Equity; and Dr. Manu Platt, Director of Graduate Admissions and Recruiting at the Coulter Department of Biomedical Engineering at Georgia Tech and Emory University. In addition, oSTEM will be presenting their annual awards. Other events and programs include a poster room sponsored by NASA, a "Hack for Queer Youth" program, workshops, a career and graduate student bootcamp with many STEM-focused companies and institutions in attendance, and a dinner sponsored by Genentech.

QuEST Fall LGBTQ Social

QuEST, a NOGLSTP affiliate, will hold their fall networking event on November 9, from 6-9 p.m. The event welcomes LGBTQ graduate students, postdocs and professionals at all career levels in the San Diego environs. Founded in 2010, QuEST is San Diego's LGBTQ professional organization, whose mission is to create a community for LGBTQ professionals in science, tech, engineering, math, medicine and beyond. It also serves as a trans-institutional student and professional group for San Diego and La Jolla's many academic institutions, research centers, and tech companies. For more info or to subscribe to their mailing list, please contact them at info@sdquest.us.

Lynn Conway Featured on LGBT History Month Website

Lynn Conway, computer pioneer and transgender activist who helped shape the technology revolution and a long time NOGLSTP supporter, was featured on the October 8th LGBT History Month website. Here is the URL for the biography: <https://lgbthistorymonth.com/lynn-conway?tab=biography>. Congratulations Lynn!

SACNAS National Diversity in STEM Conference

NOGLSTP will host a reception at the Society for Advancement of Chicano and Native Americans in Science national conference in Salt Lake City UT on October 19, 8:15 pm in Convention Center Room 150A. The reception will be cosponsored by the National Security Agency and SACNAS. Rochelle Diamond and Bruno da Rocha Azevedo will represent NOGLSTP at the SACNAS conference.

IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?

Check your mailing label. Your renewal date is in the upper right section of your address block. Your membership number is just to the left of your expiration date. You may renew online at www.noglstp.org/memberservices, or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. You may also use this form to inform us of any address or area code changes. LAGLS and NOGLSTP-CR people: please renew through your regional group to enjoy discounts on dues.

Log in to your NOGLSTP membership account to access member benefits such as the NOGLSTP membership directory.

Membership Form

To renew your NOGLSTP membership or become a member of NOGLSTP, complete this form and send it with a check or money order (US Funds only) to:
NOGLSTP, PO Box 91803, Pasadena CA 91109.

Annual membership dues enclosed:

- \$40 for working professionals
- \$20 for post-docs
- \$10 for students and unemployed
- \$1000 for Lifetime Membership

Circle payment type:

Renewal New Info change only

Date:

Name:

Address (don't forget your zip code!):

Circle newsletter preference: print email

Your pronouns:

Telephone:

Email:

URL:

Latest Degree/Subject:

Job Title:

Employer (or school if student):

Alum of (latest degree):

Do you want your name and contact information in the NOGLSTP membership roster (to be released to other NOGLSTP members)?

Yes

No

Don't forget to fill out the other side →

Mark Your Calendars

- October 18-22: GMIS HENAAC Conference, Pasadena, CA
- October 19-21: SACNAS Conference, Salt Lake City, UT
- October 26-28: SWE Conference, Austin, TX
- November 6-8: Gender Summit North America, Montreal, Canada
- November 9: QuEST Fall networking event, La Jolla, CA
- November 16-19: oSTEM Conference, Chicago, IL
- December 2-6: ASCB Meeting, Philadelphia, PA
- March 15-17, 2019: Out to Innovate™ Summit, Los Angeles

Membership Form (continued)

Special Techno-interests or expertise:

Please list any other professional societies that you belong to:

Are you a member of any of these groups?

- American Astronomical Society
- American Chemical Society
- L'GASP Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists
- LAGLS: Los Angeles Gay and Lesbian Scientists
- Mathematics Association of America or American Mathematical Society
- National Postdoctoral Association
- NOGLSTP-Chesapeake Region
- NOGLSTP at Indiana University
- NOGLSTP at Purdue
- Nuclear Pride
- PrideSTEM at Texas Tech
- San Diego QuEST

For new members: How did you learn of NOGLSTP?

What would you like to help us with?

- Serve on Board of Directors
- Serve as Chair or Secretary
- Help at AAAS events
- Organize or host local event
- Write newsletter articles
- Edit the newsletter
- Speak about/on behalf of NOGLSTP at an event
- Serve on recognition awards committee
- Assist with the Mentoring Program
- Assist with Out to Innovate career summit
- Write a grant proposal
- Evaluate scholarship applications
- Help with fundraising
- Start/represent an LGBTQ+ caucus at my professional society: _____
- Don't know, but would like to help with something

NOGLSTP Recognition Awards

Deadline for Nominations October 31

Nominations are now open for NOGLSTP's 2018 recognition awards for lesbian, gay, bisexual, transgender, queer and other (LGBTQ+) professionals in science, technology, engineering and math (STEM). Nominations remain open through October 31, 2017, and the awards will be presented in early spring 2018. The recognition awards honor, identify and document the contributions of outstanding LGBTQ+ STEM professionals. Previous award recipients include research scientists, entrepreneurs, educators, engineers, and others from academic, government, nonprofit and commercial backgrounds. The 2018 awards will recognize an LGBTQ+ Educator of the Year, LGBTQ+ Engineer of the Year and LGBTQ+ Scientist of the Year. The organization also occasionally recognizes the outstanding contributions of one its members through its Walt Westman Award, named after a NOGLSTP founder. Nominees and awardees have made outstanding contributions to their fields and serve as role models to future generations of STEM professionals.

Award and nomination details are available at <http://www.noglstp.org/programs-projects/recognition-awards/>. For more information about the awards, contact the Recognition Awards Chair T.J. Ronningen, at tj.ronningen@NOGLSTP.org. For more information about the organization, contact Chair Rochelle Diamond at chair@NOGLSTP.org.

ABOUT NOGLSTP

National Organization of Gay and Lesbian Scientists and Technical Professionals is a 501(c)(3) educational organization and professional society of gay, lesbian, bisexual, transgender people, and allies employed or interested in science, technology, engineering, or mathematics (STEM) fields. NOGLSTP empowers LGBTQ individuals in STEM by providing education, advocacy, professional development, networking, and peer support. NOGLSTP educates all communities regarding scientific, technological, and medical concerns of LGBTQ people. Written correspondence may be addressed to: NOGLSTP, PO BOX 91803, Pasadena, CA, 91109-9813. For more information, see our website at www.noglstp.org

Board of Directors (append each address with [noglstp.org](http://www.noglstp.org))

Rochelle Diamond, Chair, rd-chair@noglstp.org
Chris Bannochie, Member at Large, Augusta GA, cb-board@noglstp.org
Terry Demby, Member at Large, Lancaster CA, td-board@noglstp.org
Marcie Mathis, Member at Large, Bremerton WA, mm-board@noglstp.org
TJ Ronningen, Member at Large, Columbus OH, tj-board@noglstp.org

Affiliates Representatives:

AAS SGMA: American Astronomical Society (AAS) Committee for Sexual-Orientation and Gender Minorities in Astronomy (SGMA): Stephen Lawrence, wgle@noglstp.org
Association of Lesbian, Gay, Bisexual and Transgender Mathematicians rep: David Crombecque, math@noglstp.org
L'GASP: Lesbian, Gay, Bisexual Audiologists and Speech-Language Pathologists rep: Stephanie Hayes, lgasp@noglstp.org
LAGLS: Los Angeles Gay and Lesbian Scientists rep: Rochelle Diamond, rd-chair@noglstp.org
LGBT Chemists and Allies rep: Barbara Belmont, bbelmont@noglstp.org
NOGLSTP — Chesapeake Region rep: David Kaplan, chesapeake@noglstp.org
NOGLSTP at Purdue rep: Kayden Habron, purdue@noglstp.org
NOGLSTP at Indiana University rep: Chris Kase, lu@noglstp.org
NuclearPride: Fabulous Nuclear Engineers and their Friends; rep: Lane Carasik, nuclearpride@noglstp.org
PrideSTEM at Texas Tech rep: Mychael Solis-Wheeler, texastech@noglstp.org
Queer Engineers, Scientists, and Technical Professionals of San Diego; rep: Greg Goldgof, sandiegoquest@noglstp.org
SPEEA: Society of Professional Engineering Employees in Aerospace; rep: April Rebollo, speea@noglstp.org

Treasurer: Barbara Belmont, bbelmont@noglstp.org

Secretary: TJ Ronningen, tj-board@noglstp.org

Mentoring Program Coordinator: mentoring@noglstp.org

Newsletter Editor: Daniele Cherniak, editor@noglstp.org

NOGLSTP Bulletin is published quarterly, most of the time. Contributed articles are encouraged, and may be e-mailed as plain text to editor@noglstp.org. Next publication deadline (for Winter newsletter): **January 12, 2018**. Please acknowledge the **NOGLSTP Bulletin** as your source if you choose to reproduce any of these articles..