About NOGLSTP

NOGLSTP is a national organization of gay, lesbian, bisexual, and transgender people (and their advocates) employed or interested in scientific or high technology fields. NOGLSTP's goals include educating the scientific and general communities about LGBT issues in science and the technical workplace, educating the queer community about relevant topics in science; dialogue with professional societies and associations; improving our members' employment and professional environment; opposing queer phobia and stereotypes by providing role models of successful LGBT scientific and technical professionals; and fostering networking and mentoring among our members. NOGLSTP is a non-profit educational organization under IRS section 501(c)(3) (TIN # 95-4358685), and is incorporated in the State of California. NOGLSTP is an affiliate of the American Association for the Advancement of Science, a participating professional society in the MentorNet/Allied Partners Plus program, a sustaining member of the National Postdoctoral Association, and an endorsing society of National Engineers Week. Written correspondence may be addressed to: NOGLSTP, PO Box 91803, Pasadena CA 91109-9813. For more information, see our web site at www.noglstp.org.

Board of Directors:

- Rochelle Diamond, Chair, Pasadena CA, 626 791-4393
- John Burke, Member at Large, Dallas TX, 972 503-6867
- Steven Jacquier, Member at Large, Anchorage AK, 907 346-3833
- Michael Wiggins, Treasurer, office@noglstp.org
- Barbara Belmont, Member at Large, San Francisco, 415 661-6777
- Michaelangelo Room, Renaissance Parc 55; open to all interested people
- Tim Gill (GLBT Engineer of the Year), Karl Mauszy (GLBTA Educator of the Year), and Christopher Bannochie (Walt Westman Award). These people will be honored at the 4th Annual NOGLSTP Recognition Awards Ceremony at a reception sponsored by Raytheon and held during the American Association for the Advancement of Science Annual Meeting. The San Francisco event will be held February 18th at the Renaissance PARC 55 Hotel.

NOGLSTP Recognition Awards were established as a means of identifying, honoring, and documenting the contributions of outstanding GLBT science, engineering and technology professionals, as well as corporations, academic institutions, and businesses that support GLBT professionals in the fields of science and technology. To learn more about the awards and the recipients, turn to page 2 of this newsletter.

Inside this Issue:

- 2007 Recognition Awards Recipients: Bertozzi, Gill, Mauszy, and Bannochie
- NOGLSTP Annual Meeting Announcement

Meet us at AAAS—San Francisco, February 18, 2007

As always, NOGLSTP will hold its own annual meeting at the NOGLSTP—Chesapeake Region Annual Meeting and Scientific Innovation Exposition in San Francisco over President’s Weekend. This year, we’ve scheduled all of our activities for Sunday, February 18. We hope you will join us for an exciting day!

- NOGLSTP Annual Business/Board meeting, 9-30-11am, Michaelangelo Room, Renaissance Parc 55; open to all NOGLSTP members
- NOGLSTP Symposium: “Electronic Mentoring Programs: Benefits to Minority Communities in Science and Technology”, 1:45-3:15 pm; open to AAAS meeting registrants only
- NOGLSTP Reception and Annual Awards Ceremony, sponsored by Raytheon: 3-45pm, Raphael Room, Renaissance Parc 55; open to all interested people

Bertozzi, Gill, Bannochie, and Mauszy were pleased to announce the 2007 NOGLSTP Recognition Awards recipients: Carolyn Bertozzi (GLBT Scientist of the Year), Tim Gill (GLBTA Engineer of the Year), Karl Mauszy (GLBTA Educator of the Year), and Christopher Bannochie (Walt Westman Award). These people will be honored at the 4th Annual NOGLSTP Recognition Awards Ceremony at a reception sponsored by Raytheon and held during the American Association for the Advancement of Science Annual Meeting. The San Francisco event will be held February 18th at the Renaissance PARC 55 Hotel.

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About the 2007 NOGLSTP Recognition Award Recipients:

**2007 GLBT Scientist of the Year:**
Carolyn Bertozzi, Ph.D.

Carolyn Bertozzi was chosen to receive the NOGLSTP 2007 GLBT Scientist of the Year Award because of her outstanding achievements in applying chemistry to help answer biological questions related to human health and disease. Her laboratory group at the UC Berkeley studies cell surface interactions in the areas of cancer, inflammation and bacterial infection. They use techniques of organic synthesis, genetics and biochemistry as tools to study and manipulate complex cellular processes. Much of Bertozzi’s research involves cell surface carbohydrates and biopolymers that contribute to cell surface recognition and cell-cell communication. In addition to her work in the laboratory, Bertozzi has worked with underrepresented students and colleagues. Dr. Bertozzi is currently a Professor at the University of California Berkeley and a Howard Hughes Medical Institute investigator. She received an A.B. Harvard University (1988), her Ph.D. from University of California, Berkeley (1993) and was a Predoctoral Fellow with the Office of Naval Research. Her many awards include: Irving Sigal Young Investigator Award of the Protein Society (2002); Fellow of the AAAS (2002); Donald Sterling Noyce Prize for Excellence in Undergraduate Teaching (2001); UC Berkeley Distinguished Teaching Award (2001); ACS Award in Pure Chemistry (2001); UC Berkeley Department of Chemistry Teaching Award (2000); Presidential Early Career Award in Science and Engineering (PECASE) (2000); MacArthur Foundation Award (1999); American Chemical Society Award in Pure and Applied Chemistry (ACS) (1999); and Joel Hildebrand Chair in Chemistry (1998-1999).

**2007 GLBT Engineer of the Year:**
Tim Gill, B.S.

Tim Gill was chosen to receive the NOGLSTP 2007 Engineer of the Year award because of his outstanding technical achievements as well as his ongoing contributions to the GLBT community. Dr. Gill’s work honors Gill’s pioneering work in software engineering; developing one of the first desktop publishing tools. He has demon- strated that he has the potential to have a successful career in this field. Gill is also a technical success. As founder and former Chairman and CTO of Quark, Inc., Tim has been recognized as an innovative business leader. Tim founded Quark, Inc. in 1982 with a $2,000 loan from his parents, and worked to build Quark into a major player in the page layout software for the graphics market. Additionally, Gill’s efforts in promoting civil rights and workplace equality — both during his software engineering career and in his role as founder and chairman of the Gill Foundation — continue to positively impact GLBT engineers and scientists worldwide. Tim Gill has a B.S in Applied Mathematics from the University of Colorado and an M.S in Computer Science from the University of Colorado for Entrepreneurial Excellence from CU-Boulder's College of Engineering and Applied Science.

**2007 GLBTA Educator of the Year:**
Karl Mauezy, Ph.D.

This award is made to the GLBTA Educator who has enabled significant growth for GLBT students in science or technology — through teaching, counseling, advising, role modeling, or other educational roles. Dr. Karl Mauezy has been chosen to receive the NOGLSTP 2007 GLBTA Educator award because of his outstanding achieve-ments as well as his leadership in the GLBT community. Dr. Mauezy was among those few brave early female GLBT scientists and educators who paved the way for future GLBT scholars. Today’s GLBT scientists and educators are able to enjoy recognition. As one of the first out and proud GLBT scientists and educators to per- sonally relate his experience, Dr. Mauezy has been a vocal advocate for workplace equality — both during his software engineering career and in his role as founder and chairman of the Gill Foundation — continue to positively impact GLBT engineers and scientists worldwide. Today’s GLBT scientists and educators are able to enjoy recognition. As one of the first out and proud GLBT scientists and educators to per- sonally relate his experience, Dr. Mauezy has been a vocal advocate for workplace equality — both during his software engineering career and in his role as founder and chairman of the Gill Foundation — continue to positively impact GLBT engineers and scientists worldwide.

**2007 NOGLSTP Walt Westman Award:**
Christopher Bannochie, Ph.D.

Dr. Christopher Bannochie has been chosen to receive the 2007 NOGLSTP Walt Westman Award because of his long term support of and continuing contributions to NOGLSTP. The Walt Westman Award is the highest national award given to a NOGLSTP Member who has shown dedication and commitment to the advancement of NOGLSTP’s mission. This prestigious award recognizes the outstanding and continuing contributions of the honoree, whose activities — carried on continuously over a period of years — have brought honor and recognition to the NOGLSTP. As a role model to GLBT scientists and engineers today by preaching aloud that “it can be done”. Dr. Bannochie’s efforts to establish a connection between NOGLSTP and the American Chemical Society (ACS) have led to a lasting collaboration which benefits both organizations and has enabled many GLBT members of the ACS to play a larger role in ACS while enabling higher visibility for all GLBT scientists and engineers. Twice, Dr. Bannochie has been the President of the Chemical and Engineering Network (CEN) and has served as the President of the ACS Division of Chemical Information. As a leader of the GLBT community, Dr. Bannochie has drafted a white paper and co-chaired an ACS Symposium entitled “Understanding and Mining the Difference: Sign up today to be a mentor. Discover, Learn, and Grow— sign up to be a protégé. For details see our URL: www.noglstp.org/mentoringproject.php

**2007 NOGLSTP Mentoring Program off to a Good Start:**

NOGLSTP’s Mentoring Program, which launched this time last year, was declared “off to a great start” by MentorNet® during a conference call with NOGLSTP’s National Mentoring Program Director, Marcy Bannochie. The NOGLSTP Mentoring Program has put on workshops at three national meetings, spoken with student and EIR groups and has an upcoming symposium at the AAAS meeting in February. There are 39 participants in the program as of this writing. Despite this progress, IBM, founding sponsor for the program, has notified NOGLSTP that it will not be renewing its sponsorship of the Mentoring Program for 2007. The IBM LGBT group explained that they will be focusing this coming year on their internal corporate Diversity work. Out Students in Science, Technology, Engineering, and Mathematics (OSTEM) and Out Students in Science, Technology, Engineering, and Mathematics (OSTEM). Out Students in Science, Technology, Engineering, and Mathematics instead “NOGLSTP will miss the funding very much”, said NOGLSTP Chair, Rochelle Diamond. “We intend to write at least one grant this year to try and participate by outreach to community colleges and universities not already in the MentorNet community and to bridge the gap in funding. We hope that the NOGLSTP membership will step up their support of this very important program through the fundraising drive begun in December.”

On another note, as part of National Mentoring Month, NOGLSTP co-sponsored Celtic Mentoring Day this month by helping to organize a panel of speakers which included two Caltech professors and a graduate student talking about their mentoring experiences. Pizza, salad, and drinks were provided to over 50 students, staff and faculty attending the event. NOGLSTP distributed information and talked about its Mentoring Program.

**Call for Mentors and Protégés:**

NOGLSTP and MentorNet especially need mentors for protégés waiting to be matched for both academic and industrial preferences in the Biotechnology, Biomedical, and Biological Sciences. Make a commitment. Sign up today to be a mentor. Discover, Learn, and Grow— sign up to be a protégé. For details see our URL: www.noglstp.org/mentoringproject.php

**National Gay Rights Organizations Team Up To Create “First Of Its Kind” Hospital Rating - Healthcare Equality Index Will Rate Industry On Its Treatment of Gay, Lesbian, Bisexual and Transgender Patients:**

In late November, the Human Rights Campaign (HRC) and the Gay and Lesbian Medical Association (GLMA) announced a first-of-its-kind tool to rate the healthcare industry on how it treats its gay, lesbian, bisexual and transgender (GLBT) patients and to educate the GLBT community about what to expect from healthcare providers and facilities. GLMA contacted NOGLSTP to enlist its help in getting hospitals to participate in the survey. Your action today can help make hospitals in your community more LGBT-friendly.

The Healthcare Equality Index aims to create a baseline understanding of existing hospital policies and measure improvement from year to year. The survey asks hospitals to clarify their policies on hospital visitation, medical decision making for hospitalized same-sex partners, medical decision making for hospitalization of gestationally related second-parent (or other) legal status duals, and legal recognition of same-sex domestic partners. The survey also asks hospitals to clarify their policies towards their LGBT employees by asking questions such as whether hospitals prohibit employment discrimination based on sexual orientation and gender identity and whether hospitals offer health insurance coverage to employees’ domestic partners. HRC and GLMA have sent surveys to the largest 1,000 hospitals across the US, but so far only 30 hospitals are participating. This is a great number and enough to begin assessing hospital policies. However, if more hospitals participate it will be even better, and here’s where NOGLSTP members can help.

**IS IT TIME TO RENEW YOUR MEMBERSHIP DUES?**

Check your mailing label: If it says 200611-200612, it is time to renew your membership. If it says 200610-200612, or 200601-200612, it is time to renew or join, and this will be your final newsletter unless you hear from us. We encourage you to renew and appreciate your continued support. You may renew online (and pay with a credit card) at www.noglstp.org/services.php, or fill out the form below (and on the other side of this page), and return it with your check to NOGLSTP, PO Box 91803, Pasadena CA 91109. Remember to add $5US if you are subscribing outside of the US. You may also use this form to inform us of any address or area code changes.

**Membership Form**

To renew your NOGLSTP membership or become a member of NOGLSTP, support its activities, and receive a newsletter, complete the form below and mail it with a check or money order to:

**NOGLSTP**

**PO Box 91803**

**Pasadena CA 91109**

**Annual Membership Dues are: $15-35 (sliding scale)**

($10 for students and unemployed)

*Kaepa* out of the special limited-time offer to bring your student $5 extra for memberships outside of the US (for the extra postage) (US Funds only, please)

Renewal _New _Info change only

Name:

Address: (don’t forget your zip code!)

City:

State/Zip:

Telephone:

Email/URL:

Technoinerest or profession:

Latest Degree/Subject:

Do you want your name and phone/ email listed in a mentorship directory and to be released to other NOGLSTP members? _YES _NO

Do you want your email/URL to be placed on the NOGLSTP web page? _YES _NO

Don’t forget to fill out the other side